

WELCOME
TO THE
TEAM



DEAR LEADERS,

Roxanne and I are so honored to minister alongside you each week at The MIX. We want to say thank you for joining us! The MIX can be a very intimidating group to work with in the church but is also the most rewarding, as they will change the world. I believe the time is now, and I'm reminded of the scripture in Esther 4:14, ***"14 If you keep quiet at a time like this, deliverance and relief for the Jews will arise from some other place, but you and your relatives will die. Who knows if perhaps you were made queen for just such a time as this?"***

We are all about loving Jesus, loving students, and reaching a generation. We are not okay with being on the sidelines. We truly want to see every young person in this generation live free through a relationship with Jesus Christ. Our goal is to see students grow, and we do that through helping them take the next steps in their relationship with Jesus.

We have hope today because Ephesians 3:12 tell us, ***"Because of Christ and our faith in him, we can now come boldly and confidently into God's presence."*** No matter what culture looks like or is saying, JESUS is greater and we have access to Him today.

Serving at The MIX is an honor and a privilege that should not be taken lightly. With that said we do believe that GOD has hand picked you for this team. We could not do The MIX without awesome volunteers like you! If you are at The MIX, you are a role model. We expect volunteers to conduct their lives in such a way that would make Jesus proud - whether you are at The MIX, at home, or at your job. Ephesians 4:1 ***"Therefore I, a prisoner for serving the Lord, beg you to lead a life worthy of your calling, for you have been called by God."***

Welcome to the team! In this packet you will find a lot of helpful information about The MIX, serving teams, expectations, and helpful hints.

WE LOVE YOU!

Pastor PJ & Roxy Canterbury



1 TIMOTHY 4:12

“DON'T LET ANYONE THINK LESS OF YOU BECAUSE YOU ARE YOUNG. BE AN EXAMPLE TO ALL BELIEVERS IN WHAT YOU SAY, IN THE WAY YOU LIVE, IN YOUR LOVE, YOUR FAITH, AND YOUR PURITY.”

FOLLOW US

ON

SOCIAL MEDIA



@THEMIXORLANDO

@THEMIXMID

PHASES OF THE MIX ORLANDO

PHASE ONE / FIRST LOOK

- Visit The Mix Orlando Service to see what a Wednesday night service looks like.
-

PHASE TWO / REQUIREMENTS

- Attend GodFirst and become a member of Church In The Son.
 - Complete a Volunteer Application. (Must attend CITS for at least 6 months before volunteering)
 - Complete a background check.
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PHASE THREE / BASICS

- Attend a God Encounter.
 - Schedule an info meeting with Pastor PJ to learn about The Mix volunteer roles available.
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PHASE 4 / FIRST SERVE

- Shadow a leader on a serving team.
- Sign up for Planning Center Online and begin receiving weekly PCO emails.
- Attend leadership meetings
- Begin actively serving. We ask all leaders to serve a 90-day commitment.

**TO
SEE**

STUDENTS

SAVED

HEALED

**SET
FREE**

DISCIPLINED

EQUIPPED

EMPOWERED

& SERVING.

VISION & PURPOSE

The Mix exists to reach students where they are, and help them follow Jesus daily.

CORE VALUES

WE BELIEVE ...

- Every person matters
- Every person can find hope in Jesus
- Every believer is a leader
- Every leader serves people
- You cannot do life alone
- We will celebrate

**THIS IS HOW WE
CHANGE THE WORLD**

EXPECTATIONS

THE MIX ORLANDO LEADERSHIP EXPECTATIONS:

1. LEADERS LEAD: Everything we want to see students do
LEADERS MUST DO FIRST!

Ex: Worship, connecting with others, taking next steps, taking notes, serving others, responding to altar, sharing on social media, sharing testimonies; **LEADERS LEAD**

2. Be an active member of Church In The Son and support its leadership. Support our church by regularly attending services, praying, being a part of our discipleship process, and tithing.

3. Dependability is the single most important quality of a youth leader in The MIX. Can we depend on you to show up, be on time, and to be ready to be used by God?

Respond to all communication:

Planning Center requests for services, text messages for meetings, YouTube training videos

Attend Leadership Meetings

Attend the Mix Orlando Service on Wednesday nights arriving at LEADERS VIP MEETING AT 6:30PM.

Serve at least twice a month in The MIX Orlando Sunday Rotation. Bring your Facetime group to serve with you.

Salvation/ Connection room

Mix Rep/ Guest area

*If you are a FaceTime leader, meet at least once a month with your group outside of The MIX.

4. LEADER'S ATTITUDE: "What do I do?"

ENERGY, EXPECTATION, EXCITEMENT, EXCELLENCE

5. LEADER'S RESPONSIBILITY: "How do I do it?"

CARE, CONNECT, COMMUNICATE, CELEBRATE, AND BE CONSISTENT

OUR COMMITMENT TO YOU

THE MIX ORLANDO STAFF COMMITMENT TO YOU:

Be available for you.

Support you in prayer and relationship.

Offer training to equip you to be an effective minister to students.

Provide opportunities for you to truly minister to students.

Regularly communicate with you to keep you informed of events, activities and things you need to be aware of to be effective in The MIX

Continually evaluate your future involvement with The Mix Orlando.

Love you, encourage you, support you and help you grow in your ministry gifts and callings

Listen to your suggestions

CULTURE & GROWTH

THE MIX ORLANDO LEADERSHIP CULTURE AND GROWTH:

Energy and a great attitude make you fun to be with.

Excitement for what is going to take place as we worship God. Actually believing the impossible is possible when God shows up.

Expectations give our students hope to expect as well.

Excellence shows students, we are expecting you. First impressions are very important. It is always someone's first time.

Character and integrity bring credibility to what you say.

Authority over sin personally gives you authority over sin corporately.

You must be a learner. To expect our students to learn, we must first be learners ourselves. We all have steps in our walk with God. Actively pursue your steps! Your growing relationship with God is vital to being a leader.

Model for students what it means to live a life like Jesus and have a personal relationship with Him (i.e., taking next steps, tithing, devotional life, etc.). This includes committing to not do anything that could cause a student to stumble or negatively affect their perception of Jesus (e.g., social media, music, etc.)

Never be destructive or divisive. Gossip is demonic! If there is a problem with anyone, we practice biblical conflict resolution according to Matthew 18.

MOST IMPORTANTLY ...

BE REAL

&

HAVE FUN

WHAT TO EXPECT AT SERVICE

HOW TO PREPARE:

1. Look over the Planning Center schedule. Be familiar with what will be taking place in service every night and what is your role for the night: pre service area, announcements, worship songs, altar time. We communicate as much as possible with our team each night using PCO. Please accept or decline accordingly.
 2. Pray for the night and be spiritually prepared.
 3. Arrive at 6:30pm for Leaders VIP Meeting. At 6:45 be in position and ready for students to arrive. Remember the 4 E's (Energy, Expectation, Excitement, Excellence)
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PRESERVICE

Make sure to check into your area and fulfill the job of that area

Door and foyer
Sign in and guest cards
Care teams and new guests
Production
Security

TIPS: No Invisible students. Look for students off to themselves and playing on their cell phones. Always be the first to greet a student. Give students compliments. Be enthusiastic and welcoming. Look for students with their heads down and/or occupied on their phones. Look for students with pink or red handwritten name tags. Connect with students who have been missing for a while. Slow down and listen to students. Look students in the eyes.

WHAT TO EXPECT AT SERVICE

Worship

Take part in The MIX's worship experience by standing up front and worshiping with our students. Be mindful of students that are being a distraction. Kindly ask them to pay attention and continue to worship. If you know there is a group of students usually acting up then get to know them and worship with them. Whatever we want students to do, LEADERS LEAD the way and do it first.

Sermon

We encourage you to grab a seat with the students, bring a Bible and take notes. The Mix Orlando sermons are planned for students and leaders to receive.

Altar

Always be prepared to minister to our students, whether it be through prayer or listening to what they have to say. Each service will have altar moments. We ask all leaders to sit on the ends of rows so when we are preparing to go into altar moments you can get out of your seat without distracting the rest of the row.

After Service

This is our time to build relationships. Anything we want students to do, we have to do first. To have spiritual moments sometimes we need to build greater levels of relationship and trust. This is done by hanging out, complimenting students, playing games, and building memories. At the end of the night our goal is to get students to be able to answer these three questions: What did you learn? Who did you meet? Did you have fun?

TEAMS & AREAS

THE 4 E'S OF THE MIX ORLANDO

ENERGY - EXPECTATION - EXCITEMENT - EXCELLENCE

THE 5 C'S OF THE MIX ORLANDO

CARE

Care for students!

CONNECT

Connect with students!

COMMUNICATE

Communicate to the leadership anything you need.

CONSISTENCY

Consistency is needed!

CELEBRATE

Celebrate everything!

TEAMS & AREAS

DOOR & FOYER TEAM

PURPOSE

TO MAKE EVERY STUDENT AND PARENT FEEL WELCOME. YOU ARE THE FACE OF THE MIX ORLANDO.

The MIX experience begins as soon as students enter the church. Statistics tell us that students and adults are choosing if they will come back to The MIX within 1 minute of being in the building. Therefore, you help them make that decision. Our hosts celebrate everyone who comes through the door, making students feel welcomed and putting parents at ease. The door/foyer host is to make sure everyone feels welcome to come inside. Do not be distracted by your friends and miss an opportunity to welcome a first-time guest. The foyer host should be a few feet in front

of The MIX doors, looking for opportunity to invite students who normally wouldn't feel comfortable to come into The MIX, and directing families who are new to the church. In the business world they use a term called the "6 Rule." The 6 Rule means anyone who comes within 6 feet of you should be welcomed with a hello and a smile at minimum.

GUEST CARDS & SIGN IN

PURPOSE

TO RETRIEVE THE NEW STUDENT'S INFORMATION TO ENSURE THEY CAN CHECK IN NEXT WEEK. CHECK IN IS VERY IMPORTANT IN THE MIX AS WE TAKE ATTENDANCE EACH WEEK. THE REASON WE DO THIS IS SO THAT WE CAN PROPERLY FOLLOW UP AND PASTOR OUR STUDENTS.

MAKING SURE ALL INFORMATION IS LEGIBLE. THIS IS CRUCIAL.

Walking into The MIX for the first time can be extremely intimidating. Your job as the Guest Card Team is to not just obtain their information but to greet students with a smile and make them feel

comfortable. Always be the first to say, "Hello," making eye contact while staying genuine. We want to treat every guest like Jesus would; assist them with anything they might need. Make sure the cards are filled out legibly and completely. Be intentional, keep your attention on the guest. We understand students will come and want to talk to you, so have them serve with you. Please remain in your greeting position until your guest team leader releases you for worship. It is a plus if you can remember the student's names and follow up with them throughout the night.

TEAMS & AREAS

CARE TEAM & NEW GUEST HOST

PURPOSE

TO MAKE SURE NO STUDENT FEELS INVISIBLE.

During pre-service the Care Team walks around greeting students, loving on them, and connecting with them. It is your job to be available and attentive to all students in the Mix. Hospitality is your mission. Initiate conversation and make a genuine connection with each student you interact with. Ensure no student is left by themselves. All Care Team members should be the first to engage in

the service, encouraging students along with them. If you meet a first-time guest, stay with the student throughout the night, worship with them, and sit with them during the message. This is your person for the entire night. Get their contact info and follow up with them throughout the week, invite them back to The MIX. This personal connection is vital. The new guest host will be hanging out with our guest the entire time to make sure they feel loved and welcomed. That new guest could be the next world changer

SECURITY

PURPOSE

TO ENSURE A SAFE AND COMFORTABLE ENVIRONMENT IN THE MIX.

PRODUCTION TEAM

PURPOSE

CREATE AN ENJOYABLE ENVIRONMENT AND USING YOUR GIFTS
Camera; ProPresenter; Sound; Lights; Stagehands; Video; Photo; Social Media.

IF YOU ARE TOO BIG TO SERVE

YOU ARE TOO SMALL TO LEAD

FACETIME LEADER

Facetime groups are The MIX Small Groups and it is how we mentor and disciple our students. As a leader, you have the opportunity to live life alongside your students. You are their Youth Pastor.

GROUP LEADER REQUIREMENTS

- Leaders are asked to serve with The MIX 90 days before starting a group.
 - Groups must meet at least once a month.
 - Middle school groups will be held during our Mix Mid service at 11:00 on Sundays
 - High school groups will be held outside of The MIX at coffee shops, leaders homes, or an approved location by The MIX staff
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FOLLOW THE P.I.C.K.

PRAY for your group

INVEST in your group

CARE for your group

KEEP us informed

LEADERSHIP HOW TO'S OF THE MIX

USE THE FOLLOWING GUIDELINES TO ESTABLISH HEALTHY RELATIONSHIPS WITH STUDENTS:

1. Remember that you're a student's leader first, and their friend second.
2. Remember ministry flows from relationships. If you have not invested in the relationship and prayed for the students, you do not have authority to correct them. Invest first.
3. Parents are our friends not the enemy. Get parents involved and communicate with them often. Introduce yourself to a student's parents if you'll be spending time with them outside of church.
3. If you make a promise, keep it. It is better to under promise and over deliver than to let a student down
4. Never promise to keep a secret. We want students to trust us but sometimes we must get other leaders and parents involved. Students' safety is our number 1 concern. Always report abuse (or suspected abuse) to the pastoral staff.
5. Never be alone with a student of the opposite sex, and be wise about interaction with a student of the same gender. Avoid inappropriate physical contact with a student (front hugs, shoulder rubs). Stick to high fives and side hugs.
6. Teenagers are the most intimidating and can be the hardest group to work with inside the church. If you get in over your head counseling a student, defer to one of the pastoral staff.
8. Be there for important moments (Birthday, sporting events, plays, recitals, graduation, etc.)
9. Listen and follow up with students. This shows that you care and are interested.
11. FOLLOW THE 4 E'S "What should I do?" ENERGY, EXPECTATION, EXCITEMENT, EXCELLENCE
12. FOLLOW THE 4 C'S "How Do I Do it?"
Care for students
Connect with students
Communicate to the leadership on anything you need
Celebrate everything
Be Consistent

SERVICE HOW TO'S OF THE MIX

Leaders should spread out among students during worship and the message for two main reasons:

1. To model genuine worship, attentiveness, and note taking
2. To handle disruptions discretely and with love.

Questions or concerns about a student's behavior or attire should be filtered through a staff leader before approaching the student directly. Because we are passionate about reaching students who don't know Jesus or are unchurched, it's a priority for us to treat all students with love and grace. We never want a rule to negatively affect someone's perception of Jesus or the church, so it's of extreme importance that we handle these issues very carefully.

Our first goal is to pastor the student through the situation, not embarrass or belittle them. Remember, we believe in the next generation and that God is moving in the life of every student, no matter what we can or cannot see. We do not know what is going on in their life or their day. We are here to help and encourage them.

How do I handle disruptions in service?

Correction without a relationship is ineffective. That is why it is so important to build relationships with students. If you know a student is a disruption, get to know them.

1. Ask their name, tell them your story, ask their story. Encourage them and compliment them (Let them know you like their shirt or shoes).
2. If the disruptions continue, try to encourage them again. Ask if they know they are distracting others and why that is a big deal.
3. Ask another leader to say something to them
4. If a student continues to cause a distraction that's beyond your control, contact The MIX Orlando staff. The staff will handle the distraction.

Stay calm, never raise your voice. Build relationships. You are not making a point, you are making a difference. The root of all discipline is LOVE Hebrews 12:6

Dress Code

If a student comes to a MIX Orlando service dressed inappropriately or if their clothing references anything profane, vulgar, or drug/alcohol related, please contact a Mix Orlando Staff Member. Our staff will have those conversations accordingly.

SERVICE HOW TO'S OF THE MIX

CONTINUED

How do I partner with parents?

- Number one authority, outside of God, are parents. Church leaders supplement and reinforce.
- Always approach parents with gratitude saying, “Thank you”. They allow us to be a part of their child’s life. This is a privilege! They have entrusted us with their child. Thank them for trusting you!
- Praise their child. Praise their son or daughter using specific examples. Talk about their child while the child is present and also when they aren’t.
- Listen. Even if you don’t agree, they just want to be heard. Ask open-ended questions about their son or daughter, demonstrating your genuine interest in their child.
- Be respectful. Smile. Shake their hand. Answer their questions. Make eye contact. Return their phone call promptly.
- Pray with the parents.
- Praise the parents and applaud they’re parenting. By doing this, you demonstrate you’re not trying to take credit and you honor their place of authority. Make your “praise” generic or based on what you know. Don’t just say something to say something! Applauding their parenting will cause them to want you to be involved in their child’s life. This shows that you appreciate their hard work as parents. Even if they are wrong, find common ground.

Outside The MIX Orlando

At The MIX, we believe that volunteers are not SPENDING their time, they are INVESTING their time! Investing time in a student through texts/coffee/phone calls multiple times a week will impact their lives. Do not be afraid to reach out outside of The MIX.

Use whatever platform you have at The MIX, i.e. sign-in table, guest cards, games, to build relationships. This is your doorway to hanging out with students outside of The MIX.

REPORTING POLICY

As a Youth Leader there may be times when a student tells you things that need to be reported for our student's safety. If one of these incidents ever happens please report to Pastor PJ immediately.

- **A student says they want to commit suicide and has a plan.** If a student communicates to a leader they have intentions of committing suicide and they have a plan, notify Pastor Pj and we will immediately call 911. After we call 911 and report that the student is suicidal, we will contact the student's parents and inform them.
- **A student says they are having suicidal thoughts.** If a student communicates to a leader that they have been having suicidal thoughts but don't intend to act on them or have a plan of how they are going to do it, immediately notify Pastor Pj. We will contact the parents. Have a conversation with the parents and the student and follow up with them regarding the thoughts.
- **A student is cutting themselves or has plans to.** If a student communicates to a leader that they have been cutting themselves plans to, notify Pastor Pj immediately. We will notify their parents. Have a conversation with the parents and the student and follow up regarding the cutting.
- **A student says they are being sexually abused.** If a student communicates to a leader that they are being sexually abused, notify Pastor Pj. We will call 911, after reporting to 911, we will contact the student's parents and inform them. If the parent is the abuser, DCF will be contacted.
- **A student says they have been sexually abused in the past** (sexual abuse defined as rape, sexual assault, or molestation. Use discretion) If a student communicates to a leader that they have been sexually abused in the past, notify Pastor PJ. We will notify the parents. If the parents were the abuser, DCF will be contacted.
- **A student says they are being physically abused** (Physically abused is defined as an act of another party involving contact intended to cause feelings of physical pain, injury, physical suffering or bodily harm) If a student communicates to a leader that they were currently being physically abused, notify Pastor PJ. We will notify the parents. If the parents are the abusers, DCF will be contacted.
- **A student says they have been physically abused in the past** (Physically abused is defined as an act of another party involving contact intended to cause feelings of physical pain, injury, physical suffering or bodily harm.) If a student communicates to a leader that they were currently physically abused in the past, notify Pastor PJ. We will notify the parents. If the parents are the abusers, DCF will be contacted.

HONOR CODE

OUTSIDE THE MIX ORLANDO

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SOCIAL MEDIA

Social media (Facebook, Twitter, Instagram, etc.) is an incredible tool to connect with students and share about what's happening in your and within the ministry of The MIX. We highly encourage the use of social media! That being said, please remember that you represent Church in the Son, The MIX and more importantly, you are a representation of Jesus to our students. Please keep social media positive and refrain from inappropriate social media content. In addition, the same guidelines that apply to

texting (previously mentioned) apply to private social media relationships (direct messages, Facebook messages, email, etc.). Because of the public nature of social media, we ask that anything you tweet or post via social media be a good reflection of you and your relationship with Jesus.

Using Social Media in a Positive Way

PLEASE DO NOT LIKE PICTURES STUDENTS HAVE POSTED THAT DO NOT REFLECT A GODLY CHARACTER OR RELATIONSHIP WITH JESUS. IF YOU LIKE SOMETHING YOU APPROVE IT.

TEXTING

- Do not text students after 8:30pm
- Do not text students of the opposite gender at any time

HONOR CODE

PURITY

We believe that God has called us to a standard of high accountability when it comes to purity. To honor biblical principles, we'll keep our eyes pure and not allow pornography or inappropriate media to filter our hearts and spirits (Psalm 101:3). Also, we will not engage in sex outside of the covenant of marriage. We also believe that Marriage is based on biblical principles, "One Male and One Female"

ALCOHOL AND DRUGS

The alcohol and drug policy of The MIX Orlando Students is reflective of the policy set forth by Church In The Son for all staff members.

It is the policy of the ministry and in direct response to its Statements of Faith and corresponding expectation of a life that reflects those values, that The MIX Orlando leaders shall not be involved with the unlawful use, possession, sale or transfer of drugs or narcotics in any manners which may impair their Christian witness and their ability to perform assigned duties or otherwise adversely impact the ministry's well-being.

Remember someone is always watching you! If a student sees you take one drink they will take five.

STUDENT RELATIONSHIPS

DRIVING WITH STUDENTS:

Do not ever ride alone with a student. Always have another adult present.

MEETING ONE ON ONE:

If you plan to meet a student one-on-one please communicate with their parents and meet them in a public place (i.e., cafe or Starbucks). Remember, don't ride alone with the student, even if you are meeting them one-on-one. Ask parents permission to meet with students.

MALE AND FEMALE RELATIONSHIPS:

1. No male/female personal relationships (including personal meetings or texting). If a student of the opposite gender initiates a deeper relationship by communicating personal information, please pass the conversation to another leader of the same gender or a staff member.

2. Leaders should never date students or pursue romantic relationships with them.

HONOR CODE

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PLEDGE OF HONOR

THIS PLEDGE OF HONOR OUTLINES CHARACTER CHOICES AND DISCIPLINES FOR THE MIX ORLANDO LEADERSHIP TEAM.

PERSONAL GROWTH

I pledge to deepen my relationship with God and make knowing Him my First and utmost priority. I will do this through daily prayer, scripture reading, and taking my next steps.

CHARACTER

I pledge to let God shape my personality and transform me into His image. My character gives credibility to what I say.

AUTHORITY

I pledge to come under the covering of The Mix Orlando and its leaders.

STUDY

I pledge to study and grow in my knowledge of the Word of God. I will be a learner.

STEWARDSHIP

I pledge to be responsible in the areas of my finances and all my financial commitments. I pledge to follow biblical standards with the tithe.

HEALTH

I pledge to maintain my body as God's temple and practice sound eating, sleeping, and exercise habits.

FAITHFULNESS

I pledge to be committed and prompt in my attendance to all prayer times, meetings, outings, and services.

PURITY

I pledge to avoid immoral or illegal activities or engage in any behavior that is contrary to biblical conduct and ethics.

FELLOWSHIP

I pledge to be an encouragement to my fellow leaders and build solid relationships with others.

LEADERSHIP

I pledge to develop my leadership abilities gifts by taking initiative, both verbally and practically.

ROLE MODEL

I pledge to be a good example in my relationship with God and other relationships to students.

EXCELLENCE

I pledge to communicate a spirit of superiority in my speech, conduct, appearance, and attitude.

I, _____ am fully persuaded that it is the will of God for me to be a leader for The Mix Orlando. I am ready to receive whatever God has for me in developing my character and am willing to grow in every aspect of my life. I recognize this is an amazing opportunity, although it may not always be easy, it will be worth it. Whatever journey God has in store for me, I am willing and ready to embark on it.

LEADERS ARE LEARNERS

IT IS VITAL THAT EVERYONE ON THE MIX LEADERSHIP TEAM IS CONTINUALLY GROWING. THE FOLLOWING PERSONAL LEADERSHIP COMMITMENTS ARE TO AID FOR GROWTH AND SHOULD NEVER BE COMPROMISED. WE WILL NEVER GET STUDENTS TO DO THINGS THAT LEADERS ARE NOT WILLING TO DO FIRST. AS A LEADER WE LEAD THE WAY!

PERSONAL LEADERSHIP COMMITMENT #1 DAILY PRAYER

Every Christian should have a vibrant, daily, personal prayer life. This should be a time set aside to spend with God. i.e. waiting on Him, praying for needs in your life and in the lives of others.

And when He had sent the multitudes away, He went up on the mountain by Himself to pray. Now when evening came, He was alone there.

Matthew 14:23

Now in the morning, having risen a long while before daylight, He went out and departed to a solitary; there He prayed.

Mark 1:35

Now it came to pass in those days that He went out to the mountain to pray, and continued all night in prayer to God.

Luke 6:12

Times in prayer are vital to help you continually develop intimacy with your Heavenly Father and fall in love with Him more and more. Prayer is not just words to God, it's the place where you are refreshed and where He reminds you of why you do all you do.

...so that times of refreshing may come from the presence of the Lord.

Acts 3:19

In John 17, Jesus also models how to balance prayer for yourself, his small group, and for all people in the church and those who will be in the church.

Jesus prays for Himself.

* Note: Before Jesus prays for others, He prays for Himself.

“After Jesus said this, He looked toward heaven and prayed “Father, the hour has come. Glorify your Son, that your Son may glorify you. For you granted him authority over all people that he might give eternal life to all those you have given him. Now this is eternal life: that they know you, the only true God, and Jesus Christ, whom you have whom you have sent. I have brought you glory on earth by finishing the work you gave me to do. And now, Father, glorify me in your presence.”

John 17:1-5

LEADERS ARE LEARNERS

Jesus prays for His disciples (His small group)

“I pray for them, I do not pray for the world but those whom You have given Me, for they are Yours....”

“I do not pray that You should take them out of the world, but that You should keep them from the evil one. They are not of the world, just as I am not of the world. Sanctify them by Your truth. Your word is truth...”

John 17:9, 15-17

Jesus prays for other people - the Church and those who will be in the church

Father, I desire that they also whom You gave Me may be with Me where I am, that they may behold My glory which You have given Me; for You loved me before the foundation of the world. O righteous, Father! The world has not known You, but I have known You; and these have known that You sent Me. And I have declared to them Your name, and will declare it, that the love with which You loved Me maybe in them, and I in them.

John 17:24-26

Pray for The MIX students as individuals. In prayer, it is important that we call our students by name.

PERSONAL LEADER COMMITMENT #2 DAILY BIBLE READING

When we read God’s word daily we find direction, discern the will of God, hear His voice, and get to know His heart and character.

“Your word is a lamp unto my feet and a light unto my path.”

“The entrance of Your words gives light, it gives understanding to the simple. “

“Direct my steps by Your word and let no iniquity have dominion over me.”

Psalms 119: 97-99, 105, 130, & 133

“This Book of the Law shall not depart from your mouth, but you shall meditate in it day and night, that you may observe to do according to all that is written in it. For then you will make your way prosperous, and then you will have good success.”

Joshua 1:8

“If you abide in Me, and My words abide in you, you will ask what you desire and it shall be done for you. By this my Father is glorified, that you bear much fruit; so you will be my disciples.”

John 15:7-8

It is imperative for us to read God’s word everyday and to always learn from His word. We desire for our leadership team’s wisdom to come from His word, not from our opinions or ideas.

LEADERS ARE LEARNERS

PERSONAL LEADERSHIP COMMITMENT #3 LIVE A LIFE OF CHRISTIAN CHARACTER

CHARACTER

Moral excellence and firmness (Merriam-Webster's)

INTEGRITY

Firm adherence to a code of especially moral or artistic values; the quality or state of being complete or undivided (Merriam-Webster's)

“So he shepherded them according to the integrity of his heart...”
Psalm 78:72

“...Walk before me as your father David walked, in integrity of heart and in uprightness.”
1 Kings 9:4

FINANCES

“Therefore if you have not been faithful in the unrighteousness mammon, who will commit to your trust the true riches?”
Luke 16:11

At the center of God's heart are people. Our mission in life is to reveal God to people. But He can't trust us to take care of His People, His most prized possession; if we can't take care of a practical area in our life like finances.

Our finances should reflect our faith. We should be actively participating in three key avenues with our finances.

- Tithing
- Giving
- Saving & Investing

TITHING

Tithing is not an option. A tithe is “one-tenth” of your income. The amount will differ depending on your increase, but the percentage is always 10%.

“Bring all the tithes into the storehouse.”
Malachi 3:10

“But this I say: he who sows sparingly will also reap sparingly, and he who sows bountifully will also reap bountifully. So let each one give as he purposes in his heart, not grudgingly or of necessity; for God loves a cheerful giver.
2 Corinthians 9:6-7

LEADERS ARE LEARNERS

PERSONAL LEADERSHIP COMMITMENT #4 BE AN EXAMPLE WHEREVER YOU ARE

Place of Work/School:

We are not perfect and will continually have areas to grow in, but regardless of skill, everything we do should always demonstrate a superb work ethic and the best of what we have to offer.

PERSONAL LEADERSHIP COMMITMENT #5 STAY IN UNITY

It is imperative that our volunteers stay in unity at all times. The enemy would love to come into our volunteers and plant cords of disunity through gossip, slander, and jealousy. As a volunteer on this team, anytime you have an issue with a fellow leader, go to them and talk to them. Protect our team if you hear any gossip taking place.

There will never be an exception to the above personal commitments



ICE BREAKERS

QUESTIONS TO GET TO KNOW STUDENTS AND OPEN DISCUSSIONS:

Where were you born?

What's something unique about you?

What's one of your favorite memories?

Where did you live when you were growing up?

What do you want to be when you grow up?

What's the farthest you've ever been away from home?

What's your favorite thing to do for fun?

What makes you feel accomplished?

If you could live anywhere in the world, where would it be?

If you could have three wishes come true, what would they be?

What's your favorite kind of candy?

What's your favorite dessert?

What's the most embarrassing thing you've ever done?

How did you find out Santa isn't real?

What's your favorite movie?

What's your favorite kind of food?

What's the best restaurant you've ever been to?

If you could tell people one fun place to go where you live, where would it be?

What's your favorite thing about Florida?

ICE BREAKERS

WOULD YOU RATHER?

... be rich or famous?

...die by fire or by drowning?

... steal from an old lady or laugh out loud at a funeral?

... be male or female?

... go on a camping vacation or vacation at a resort?

...watch TV or read a book?

... be the President of the United States or the world's richest person?

... ride a roller coaster or a mechanical bull?

... have a booger hanging from your nose or be told you have bad breath?

...step in dog poop barefoot or have a bird-dropping hit you on the head?

...have diarrhea or be constipated?

...be thrown off a horse or body-slammed by a wrestler?

...give up your favorite food forever or television for two years?

...live in Los Angeles or New York City?

...fail in business and end up bankrupt or fail in marriage and end up divorced?

...have one romantic date with someone you're attracted to or briefly meet your hero?

...be ugly and have 10 good friends or attractive and have only one good friend?

...live in the city or the country?

...be a baby again or a 50 year old?

...be 7'6" or 4'2" tall?

...be poor and work at a job you love or be rich and work at a job you hate?

...be chronic farter or a chronic burper?

...drink a cup of spoiled milk or pee your pants in public?

...be trapped in an elevator with wet dogs or three fat men with bad breath?

...run your tongue down 10 feet of a New York City street or press your tongue into a stranger's nostril?

...always lose or never play?

...be able to hear any conversation or take back anything you say?

HELPFUL SCRIPTURES

ADDICTIONS

Romans 6:12
1 Corinthians 6:19
Galatians 5:1
Galatians 5:16

ANGER

James 1:19
Ephesians 4:26,31
Matthew 5:40
Colossians 3:8

ANXIETY

Philippians 4:6-13
1 Peter 5:7
Hebrews 13:5-6

BAPTISMS OF THE SPIRIT

Acts 2:38
Luke 11:13

CONDEMNATION

Romans 8:1
John 5:24
John 3:17-18

CONFESSION/REPENTANCE

1 John 1:9
Psalm 32:3
James 5:16

DELIVERANCE

James 4:7
Matthew 18:18
Luke 10:19

DEPRESSION

Psalm 51:10-12
Romans 8:28,31
1 Thessalonians 5:18
Matthew 11:28-39
Psalm 147:3

DISCOURAGEMENT

Galatians 6:9
Psalm 138:7-8
2 Corinthians 4:8-9

FAITH

Hebrews 11:1
Hebrews 11:6
Hebrews 12:2
James 2:17

FASTING

Matthew 6:16
Isaiah 58:3
Isaiah 58:5

FEAR

Romans 8:13-17
2 Thessalonians 3:3
Isaiah 41:10
Psalm 27:1-3
Psalm 23
Psalm 91
2 Timothy 1:7
1 John 4:8

FEAR OF MAN

Colossians 3:23
Matthew 6:1
Psalm 56:11

FEAR OF THE LORD

Proverbs 19:23
Ecclesiastes 12:13
Psalm 25:14
Proverbs 22:4

FORGIVENESS

2 Corinthians 2:10-11
Matthew 6:14-15
Romans 12:14

FREEDOM

Galatians 5:13-26

GOD'S EXPECTATIONS OF US

Micah 6:8
Isaiah 66:2
Matthew 5:3,8
John 5:10

GRIEF

John 14:1-3
John 11:25
1 Corinthians 13:12
Matthew 5:4

HEALING

Exodus 15:26
1 Peter 2:24
1 John 5:14-15
Matthew 10:1
Jeremiah 30:17
Psalm 103:3

HOLINESS

1 Peter 1:14-16
Ecclesiastes 20:22
Romans 12:2
Hebrews 12:14

HOLY SPIRIT

John 16:8-13,17
Acts 9:31
1 Corinthians 2:8-13

HOPE

Jeremiah 29:11
Psalm 33:20
Proverbs 13:12
Proverbs 23:18
Isaiah 40:31

HUMILITY

Matthew 18:4
James 4:10
Proverbs 22:4
Psalm 37:11
James 4:6

INTERCESSION

1 Timothy 2:1
Ephesians 6:19
Colossians 1:3

JEALOUSY

James 3:16
1 Corinthians 5:3
Exodus 20:17

JUDGING OTHERS

Matthew 7:2-5
James 2:13
John 5:30

LONELINESS

Isaiah 54:10
Hebrews 13:5-6
Revelation 3:20
Psalm 34:18

MATERIALISM/MONEY

1 Timothy 6:8
1 Timothy 6:10
1 John 2:15
1 John 3:17
Matthew 6:24
Proverbs 3:9-10
Proverbs 3:5
Proverbs 13:11
Philippians 4:19

OBEDIENCE

1 John 2:3
1 John 3:21
Deuteronomy 11:26-28
1 Samuel 15:22-23
John 14:15-21
James 1:22

PEACE OF MIND

John 16:33
Romans 5:1
Colossians 3:15
Psalm 4:8

PERSISTENCE

2 Timothy 4:7
Galatians 6:9
Revelation 2:24
Revelation 3:5

PRAYER

1 John 3:14-15,21
James 5:16

PRIDE

Proverbs 16:5
James 4:6
Isaiah 25:11

PRIORITIES

Matthew 6:33
Matthew 22:36-39

RECONCILIATION

2 Corinthians 5:18-19
Matthew 5:25-26
Matthew 18:15-17

SALVATION

John 3:16
Romans 6:23
Romans 8:1
Romans 10:9-10
Ephesians 2:8-9

SEXUAL IMMORALITY

2 Timothy 2:22
1 Thessalonians 4:3-4
1 Corinthians 10:13
Hebrews 13:4
1 Corinthians 10:18-20

SPIRITUAL GIFTS

Romans 12:6-8
1 Timothy 4:14
1 Corinthians 12:7-11
Ephesians 4:11-13
1 Peter 4:10-11

SPIRITUAL WARFARE

1 Timothy 4:1
1 Timothy 6:12
Ephesians 6:10-18
2 Timothy 2:4
James 4:7
1 Peter 5:8

SUBMISSION TO AUTHORITY

1 Peter 2:13
Hebrews 13:17
Romans 13:1-7

SUICIDE

Psalm 91:1,11,12,15,16
John 10:10

TEMPTATION

1 Corinthians 10:13
Genesis 4:7
Romans 6:6
Romans 13:14
2 Corinthians 10:5
Galatians 5:16
James 1:14
Philippians 4:8
Matthew 26:41

THANKSGIVING

Psalm 100:1
Psalm 139:13

TITHING AND GIVING

Malachi 3:8-10
Philippians 4:17
Proverbs 3:9
Luke 6:38
2 Corinthians 9:7

TRIALS

James 1:12
2 Corinthians 4:17
1 Peter 4:12
1 Peter 5:10
Revelation 3:19

TRUST IN THE LORD

Proverbs 3:5-6
Ephesians 6:16
Psalm 56:4
John 14:1

WHO WE ARE IN CHRIST

1 Peter 2:9
Revelation 2:26
Ephesians 2:6,10
John 1:12

WORDS AND THEIR POWER

Ephesians 4:29-30

A group of people, likely a sports team, are shown in a dark, dimly lit environment. They appear to be in a huddle or a group embrace, with their arms around each other. The lighting is low, creating a sense of intimacy and focus. The background is dark and out of focus, emphasizing the group in the foreground.

**WHAT WE ARE
A PART OF
IS GREATER THAN
THE PART WE PLAY.**



THE MIX

ORLANDO
